



THE SECRETARY OF THE NAVY  
WASHINGTON DC 20350-1000

July 1, 2013

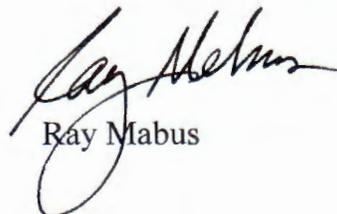
MEMORANDUM FOR UNDER SECRETARY OF THE NAVY  
CHIEF OF NAVAL OPERATIONS  
COMMANDANT OF THE MARINE CORPS

SUBJECT: Department of the Navy (DON) Sexual Assault Prevention and Response (SAPR) Training Course *Sexual Assault Prevention: One Team, One Fight*

The Department of the Navy Sexual Assault Prevention and Response Office (DON SAPRO) has developed the course *Sexual Assault Prevention: One Team, One Fight*.

*Sexual Assault Prevention: One Team, One Fight* is the mandatory training for all DON civilians and must be completed prior to October 1, 2013. This training will meet Congressional, Department of Defense, and DON requirements for civilians and will be an optional, additional training for military. Sailors and Marines are welcome to use this training to augment and support their existing training tools. While civilians may have been invited to attend training with their military counterparts during the Secretary of Defense directed mandatory SAPR Stand-down, the Stand-down does not satisfy this requirement.

This effort provides new training to ensure that every member of the Department (military and civilian ) understands that sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned or ignored; every member of DON is to be treated with dignity and respect; all allegations of inappropriate behavior are treated with utmost seriousness; victim privacy is protected, and they are treated with sensitivity; bystanders are motivated to intervene; and offenders will be held appropriately accountable. I am committed to eliminating sexual assault and together, we must provide a comprehensive and synchronized effort to ensure the entire Department is aligned in working towards this goal.

  
Ray Mabius